

Effective as of 16 February 2021

Technip Energies N.V.

BILATERAL CONTACTS POLICY

1 INTRODUCTION

- 1.1.1 The board of directors (the "**Board of Directors**") of Technip Energies N.V. (the "**Company**") has adopted this bilateral contacts policy (the "**Bilateral Contacts Policy**").
- 1.1.2 This Bilateral Contacts Policy has been established in accordance with best practice provision 4.2.2 of the Dutch Corporate Governance Code (the "**Code**") and was adopted on 15 February 2021 and came into effect on 16 February 2021. The Bilateral Contacts Policy is published on the website of the Company.

2 CONTACT WITH INVESTORS AND OTHER SHAREHOLDERS

2.1 General

- 2.1.1 The Company attaches great value to good relationships with its current and potential shareholders, including institutional and retail investors, employees of the Company and other parties (the "shareholders"). The primary task of the Company's Investor Relations department ("**Investor Relations**") is to establish and maintain relationships and contacts with shareholders. Investor Relations also maintains contacts with financial analysts and other staff at brokers or banks, and staff at stock exchanges who advise shareholders or play a role in facilitating or establishing contact between the Company and the shareholders (the "other market participants").
- 2.1.2 Investor Relations aims to provide reliable information to shareholders and other market participants about developments at the Company, ensuring that price-sensitive and other relevant information about the Company that is deemed of interest is equally and simultaneously provided to, or made accessible for, shareholders. This ensures amongst others that shareholders and all other market participants are positioned to make well-informed investment decisions at any given time. This Bilateral Contacts Policy provides the principles upon on which Investor Relations engages with shareholders and other market participants to provide this information.

2.2 Conferences, webcasts, road shows

- 2.2.1 The Company organizes pre-planned analyst conferences and conference calls which are announced in advance on the Company's website and in press releases. These events are generally made accessible to all investment audiences (including shareholders and other market participants) by way of webcasts, while transcripts of these webcasts are made available on the Company's website as well. In addition, the Company participates in investor road shows and in investor conferences for institutional investors and provides presentations for groups of retail investors.

2.3 Website

2.3.1 Key information is made available on the Company's website (www.technipenergies.com). Background and detail on relevant developments may also be communicated on the Company's website.

2.4 Bilateral contacts with shareholders and other market participants

2.4.1 The Company's focus on investor relations also implies that the Company regularly engages in bilateral contacts with shareholders and other market participants. Generally, the main objective of these bilateral contacts is to explain the Company's strategy and operational performance and to answer questions from shareholders and other market participants on information shared with the market. Conversations with shareholders primarily takes place at general meetings.

2.4.2 For such bilateral contacts with shareholders and other market participants, the Company has established the following rules:

- (a) Bilateral contacts may be initiated at the request of the Company, or at the request of a shareholder or other market participant;
- (b) Contacts shall in principle be conducted by the Chief Executive Officer and/or Chief Financial Officer accompanied by a representative of Investor Relations;
- (c) Investor Relations may also hold meetings with shareholders or other market participants without the presence of a member of the Board of Directors, provided that at least two representatives of the Company are present during these meetings;
- (d) To ensure equal access to Company information for all shareholders and other market participations, bilateral explanations and discussions shall be based on information that is already in the public domain, with no disclosure of price sensitive or company-confidential information to any shareholders and other market participants;
- (e) The Company may request a shareholder or other market participant to provide written information prior to a bilateral conversation takes place;
- (f) The Company's contacts with shareholders and other market participants will at all times be conducted in compliance with applicable rules and regulations, in particular those concerning market abuse, inside information and equal treatment.

3 CLOSED PERIODS

In the periods preceding the publication of the full and half-year results as well as the periods preceding the trading updates for the first and third quarter, the Company maintains so-called "closed periods". During these periods, the Company will in principle not participate in bilateral meetings with shareholders and other market participations, and the Company will also refrain from making presentations at financial conferences. Exceptions may apply, for example if communication relates to factual clarifications of previously disclosed information.

4 MISCELLANEOUS

The Board of Directors is authorised to amend or revoke this Bilateral Contacts Policy at its sole discretion.

5 CONTACT

For any requests for contact with the Company or any questions about this Bilateral Contacts Policy or in relation to the Company's strategy, activities or financial results, please contact our Investor Relations department at Investor.relations@technipenergies.com.