

Global HSE and Security Policy

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This policy defines Technip Energies absolute commitment to the Health, Safety, Environment and Security (HSES) of all those who can either directly or indirectly be affected by our business activities.

HSES is a key element of our foundational beliefs (combined under the Safety belief) and managed as an integral part of our business, therefore we must never compromise on health, safety, environment or security to achieve our objectives.

We are committed to fostering an incident-free environment worldwide, through:

- Our fundamental conviction that all incidents are preventable
- Setting health, safety, environmental and security objectives specific to Technip Energies for the scope of our activities and extending them in a life cycle perspective to achieve continual improvement of the HSES management system and to continually enhance our HSES performance
- Fostering a leadership culture driven by engagement and accountability to ensure physical and mental health, safety, environment and security and a culture where we look after each other
- Committing and allocating adequate resources and expertise to continually and proactively eliminate hazards, reduce risks and prevent injury, ill health and environmental impact related to our activities, through engineering, process improvements, technologies and on-site execution
- Operating in a manner that protects the environment by providing sustainable solutions to minimize our carbon and environmental footprint while improving our energy and resource efficiency
- Securing our people, assets, technology, sensitive information and reputation
- Fulfilling, and when we deem necessary, exceeding legal, compliance and other obligations to meet our foundational beliefs
- Implementing and encouraging consultation and participation of workers.

Our success and continual improvement will be measured through the reduction of incidents, risks, and environmental footprint with clear and meaningful performance indicators.

HSES is everyone's responsibility. Every person is encouraged and expected to stop any work if they consider conditions are unsafe, in any way.

To comply with this policy is mandatory and the responsibility of all employees and all of those engaged and working to execute our activities. Visible commitment of management is the enabler of this compliance.



Arnaud Pieton
Chief Executive Officer
February 2021